

Supporting apprentices to success!

Refer an apprentice
to your Retention
Specialist today.

Your dedicated Retention Specialist can help apprentices:

- Juggle home and career obligations such as communication, conflict resolution, giving/receiving feedback.
- Access a wide range of supportive services at no charge to them, such as housing, childcare, transportation, relicensing, union dues, jobsite tools/clothing, mental health and addiction struggles, legal issues, etc.

These services are confidential, free and flexible.

Signs like this can point to issues that cause an apprentice to not complete their program successfully:

- Calling in sick more than usual
- Difficulty concentrating/staying engaged
- Overly confrontational
- Depressed or angry
- Irritability or outbursts
- Overly sharing personal issues/struggles
- Discloses issues with transportation, mental health, domestic violence, housing, childcare, etc.

Examples of how a Retention Specialist may help

Find reliable transportation options

Budget for work

Find childcare

Navigate employee assistance program and community resources

Help replace tools that were stolen

Navigate mental health issues

Together, let's keep apprentices on the job

We can help them successfully complete their apprenticeship and journey out.

Refer an apprentice TODAY!

Contact Ruth Harmony
Text or call: 225-678-8997
Email: Rharmony@caresofwa.org

